



THE JANUS DECISION

WHAT IT IS AND WHAT IT MEANS TO YOU

Any day now, the Supreme Court will rule on a case called “*Janus*” that will endanger our wages, working conditions, and the very future of our Union. Everybody needs to know about it so we can prepare to withstand its impact.

The case deals with the current law for public sector workers. Currently, the law allows a Union to bargain contract language that requires all the workers that benefit from the Union to have to pay their fair share of the cost of running an effective Union. If the Supreme Court decides in favor of *Janus*, Donald Trump and his billionaire allies will get their way. Then anybody will have the right to stop paying Union dues.

But here’s the unfair kicker—the Union will still be legally required to represent anyone who stops paying dues.

The result of legalizing this type of freeloading will be that our Union will be underfunded and less able to fight for the members. It’s nothing but a grossly unfair attack on our Union.

The people who have pursued and set up this case belong to shady, anti-Union organizations funded by millionaires, billionaires, and big business. These groups despise unions and are opposed to public workers like us having decent wages and benefits.

They try to make it sound like they are concerned about the “rights” of people who won’t pay dues. These freeloaders are reaping all of the benefits of the Union. When you follow the money it’s clear their agenda is simply to defund and ultimately destroy Unions.

It’s these same forces supporting *Janus* that are campaigning relentlessly to defund our transit systems.

WHAT CAN WE DO?

Our Union will be mobilizing to prevent this decision from weakening our Union. Everything is at stake here. Our Union contract, our wages, our benefits, and our working conditions—all of these things have been bargained with our employer and must be defended. It’s going to take a lot of work. We will be educating everyone about what’s at stake here, and get everyone to remain a member once the court rules on *Janus*.

Those anti-union forces behind *Janus* are convinced that large numbers of workers will drop out of the Union as a result of this shameful decision. Our Union is determined and ready to hit this head-on. We will prove that our Union is strong enough to withstand this assault just as we have withstood all the attacks on our Union and transit systems for more than 125 years.

